

ARTIFICIAL INTELLIGENCE IN THE SERVICE OF THE PUBLIC SECTOR

Bidri Sruthi

Ph.D Scholar, Department of CSE, Glocal University, India.

Email: sruthi.bargal@gmail.com

Dr Pratap Singh Patwal

Professor, Department of CSE, Glocal University, India.

Abstract- The public sector of today desperately needs to be efficient, effective, and able to adapt quickly to social and economic developments. Artificial intelligence (AI), one of the keystones of digital technology that has the potential to profoundly alter all spheres of society, including the public sector, its leaders, and public workers, is supporting this shift with great technical advancement. It may also be useful in assuming a new function and giving the public sector and government activity based on contemporary technology a new legitimacy. Since there isn't a clear vision, to the best of our knowledge, there is a theory that supports the viability of using artificial intelligence in government. With their businesses becoming totally digital, public-sector executives must have a thorough grasp of the extent and implications of AI-based applications. This research attempts to provide some insight into this requirement. Prior study examined the use of artificial intelligence, often in a somewhat specialized manner, in the corporate sector. This created a research void that neglected to meet the unique needs of the public sector and government operations. In order to provide an integrated overview of the applications of artificial intelligence in the government sector—which takes into account the significant role that the government sector plays in the lives of citizens and the other vital sectors—the methodology of this study is based on gathering, analysing, and linking pertinent ideas from published scientific research.

This study looked at the unique ways that artificial intelligence is applied in the public sector, the part that governments play in making sure that AI strategies are successfully implemented in their departments, and the vast opportunities and capabilities that AI offers to the public sector. The study also concentrated on the most significant problems and obstacles that artificial intelligence encounters in government work, the critical role that collaboration between the public and private sectors plays in the application's success, and the significant contributions that government officials can make to the growth and advancement of the artificial intelligence community.

Key words: AI, Monitoring, Public Sector, Integrated, Legitimacy, Technology

I. INTRODUCTION

Currently, governments are prioritizing the development of policies and services that are highly effective, efficient, and responsive. In addition, they are researching and implementing novel methods for delivering public services. In an era characterized by escalating intricacy, uncertainty, fluctuation, and variety in public demands, governments and their employees must comprehend, evaluate, and execute

inventive methods of doing government operations. The use of artificial intelligence (AI) may be advantageous to governments in the current day. In several nations, AI is already being employed to innovate and streamline government operations. Several countries outside the United States have now made the development of artificial intelligence capabilities a top priority at the national level. By integrating artificial intelligence technology into government operations, we are introducing a new age of enhanced intelligence. This will enable people and public services to effectively accomplish their common objectives. Utilizing artificial intelligence has the potential to enhance the accuracy and efficiency of current government systems. An artificial intelligence system can significantly revolutionize government operations, generate novel ideas and standards, improve efficiency and productivity, and introduce innovative approaches to interacting with the general public. Moreover, artificial intelligence, in all its manifestations, has the capacity to provide formidable new functionalities across several fields, including public health and safety, education, healthcare, and national security, among others.

A. Research Justification

Decision-makers must adopt a comprehensive and strategic approach to artificial intelligence in order to fully reap the advantages of using AI in governance. Many government organizations are considering ways to integrate artificial intelligence into their technology and goals. Their success in the future decade may depend on their efforts, given the quick progress of artificial intelligence technology in the next three years. Many government agencies worldwide are currently investing significant time in developing their cloud capabilities, big data, and digital interoperability. However, adapting to these shifts is challenging and complex, as they have a broad impact on the public sector and its work environment (Grosz et al., 2016). This initiative will provide significant advantages to the next generation of artificial intelligence systems. The rise of artificial intelligence is poised to revolutionize several aspects of society, including government operations and communication with the public. This transition has the potential to unlock new levels of performance and efficiency, leading to substantial changes in how the government interacts with its citizens and promotes public values. Similarly, the integration of artificial intelligence into the public sector needs a deliberate and strategic approach to fully use its substantial potential and provide long-term benefit. Despite global efforts by

government entities to use AI technology, the public sector continues to encounter significant obstacles in its deployment. Thierer et al. (2017) discovered that the majority of artificial intelligence implementations are expected to stay restricted and highly specialized. While artificial intelligence is becoming more prevalent in the public sector, the bulk of research published in peer-reviewed scientific publications mostly focuses on the technical aspects of AI or its application in the commercial sector. According to a recent research done by Sousa et al. (2019), only 59 out of roughly 1,700 scholarly articles published on artificial intelligence focused on the use of AI in the public sector. This accounts for a mere 3.5% of the total publications. Merely integrating artificial intelligence into current companies and procedures will not lead to strategic success. To optimize its worth, a comprehensive set of crucial choices, actions, and inquiries must be addressed. These decisions and replies will include a range of intricate possibilities, including the following: Which of the requests should be given the highest priority? What are the suitable strategies to adopt? How can the workforce be effectively informed about the benefits of artificial intelligence? What is the optimal approach to managing projects that use Artificial Intelligence (AI)? Do you need talent sourced from internal personnel, external collaborators, or a combination of both? Without a comprehensive plan, individual technology efforts often prove unsuccessful. In the best case scenario, they oversimplify complex issues within certain departments, and in the worst case, they automate wasteful procedures. However, the effective use of artificial intelligence requires a well evaluated plan that considers the whole public sector. This is crucial in order to really revolutionize the firm and unleash fresh value. The study is justified by the need for political leaders to possess a thorough comprehension of the extent and ramifications of artificial intelligence in the public sector, including strategies, prospects, and challenges.

B. Research Importance

Considering the significant role senior leaders play in the digital transformation of their companies, as well as their enthusiasm for artificial intelligence and their contribution to the creation of effective application strategies. Government agencies hold extensive data on citizens, which is a valuable asset of the government sector. However, the work environment in the government is heavily regulated by numerous routine procedures, bureaucratic laws, and regulations. This poses a substantial barrier. Given these indications and the absence of a fully developed scientific and practical approach to effectively implementing a comprehensive artificial intelligence plan in the government sector, this research will shed light on the existing work environment within the government. This research will specifically address the administrative and organizational components of artificial intelligence that are relevant to government officials and those in positions of power. It will not just focus on the scientific, technological, or economic parts. The regular detachment of governments from technology and their inadequate proficiency in incorporating state-of-the-art solutions provide a significant barrier to cooperation across many sectors in the realm of artificial

intelligence. Therefore, if artificial intelligence is to be involved in governance, it is essential for the public sector to control and shape its digital future. In order for governments to effectively and efficiently provide public services, it is essential that they possess sufficient technical knowledge and expertise while prioritizing the demands of their inhabitants.

II METHODOLOGY

For the purpose of determining whether or whether executives in the public sector are prepared to fully comprehend the breadth and effect of AI-based applications in their fully digitalized enterprises, this research employs a worldwide approach. For the purpose of addressing the methodological approach of the investigation, the following phases were used. First, doing comprehensive searches in reputable databases such as Science Direct and WoS; second, picking the keywords that are most relevant to the topic at hand. Third, selecting and evaluating the articles that are most relevant; fourth, classifying the papers and organizing them into key subjects; and fifth, identifying the gaps in the research in order to establish the path that the study will pursue moving ahead.

The title, abstract, and keywords boxes of the search engine were queried with a variety of keywords, including "AI," "Artificial intelligence," "public sector," and "government leaders." These aforementioned keywords were utilized to query the articles that were gathered. A thorough analysis and summary was performed on just those publications that were indexed in the WoS and Scopus databases and were considered to be of high quality. An application of the literary survey approach is carried out with the help of the content analysis tool since it is effective in doing so. At this point, we have made the decision to use the years 2010 through 2021. During the course of the search, prominent papers were discovered; however, only a small number of them had been published prior to the deadline that had been established. In spite of this, they were included because of the relevance they contributed to our research and the close connection they had with it.

III INTEGRATION, ARTIFICIAL INTELLIGENCE INTO PUBLIC SECTOR

The significance of artificial intelligence is shown by the impact of digital transformation on the workplace, particularly in the government sector. The McKinsey Global Institute's 2017 report, "Artificial Intelligence is the Digital Maximum Science," predicts that the rapid progress in automation and artificial intelligence will profoundly influence our work and productivity in the next fifteen years. The analysis further indicates that governments may achieve economic growth rates as high as two percent. Artificial intelligence has the capacity to provide enhancements and benefits for both the public and commercial domains. In simpler terms, a virtual workforce, sometimes referred to as intelligent automation, not only enhances labor and capital, but also creates a setting where intelligence may be used. Artificial intelligence is a valuable tool that enhances the abilities of the current workforce, leading to cost efficiency and savings. From this standpoint, artificial intelligence

might be seen as a fusion of labor and capital. Based on the results of a comprehensive economic study conducted by Capgemini Consulting in 2019, which specifically examined the impact of information and communication technology (ICT) on GDP growth and sales of artificial intelligence (AI), it was found that AI has a significant influence on the government sector's economy. Additionally, the study noted an overly optimistic multiplier effect. According to LG70, the annual impact of artificial intelligence amounts to \$5.61 trillion, mostly due to increased productivity and efficiency. By 2025, this leads to an additional 1.93 percentage point growth in the global GDP. In addition, the study findings indicate that even in the most conservative or unbiased scenario (with a size multiplier of 30 or 50), there is still a potential global impact of \$2.45 trillion, compared to \$4.03 trillion, or an increase of 1.41 percentage points. Research conducted in the public sector has extensively examined several cases to assess the efficacy of artificial intelligence (AI) in government sectors of different scales and circumstances. The objective of this study is to get insight into the viewpoints of government officials on the implementation of this technology inside the organization. In 2019, the Infiniti Research Center for Artificial Intelligence Research published a paper that analyzed artificial intelligence initiatives undertaken or planned by governments. The research categorized these programs into three axes. The axes include enhancing citizen engagement, optimizing operational effectiveness, and formulating public policy plans and legislation.

Furthermore, the report highlighted the need for governments to address certain obstacles in order to successfully incorporate this advanced technology. Moreover, it proposed that government officials may be obligated to invest in the modernization of current outdated information technology systems. Failure to address this matter may result in a high likelihood of encountering serious compatibility problems between human labor and technical labor upon integrating the application into the job. Furthermore, the study highlights the need of government authorities ensuring that their departments has the requisite human, information technology, and infrastructural resources for an artificial intelligence project. Cloud-based solutions may suffice for some artificial intelligence applications temporarily; nevertheless, the organization may need further processing of substantial volumes of data and more expensive processing units. Agarwal's (2018) study emphasized the need for government officials to be ready to collaborate with data scientists and information technology professionals. These professionals collaborate to identify complex problems that can be tackled by artificial intelligence, leading to a digital government administration that is both efficient and successful. A common pattern seen in these programs is the involvement of many governments in experimental research related to artificial intelligence applications. These initiatives are implemented via collaborative partnerships including the public and private sectors, as well as academic institutions and corporations. Additional information on this subject will be provided in the subsequent section. Muller and Bostrom (2014) conducted a study on the views of technology experts regarding the future of artificial intelligence in the

government sector. The study found that artificial intelligence is a technology that modern nations cannot abandon, especially considering the high level of digital advancement achieved by today's societies. Research will persist in emphasizing the presence of several intricate domains of public policy until a coherent perspective is established. These issues include ethical ambiguity, digital data governance, privacy concerns, national security, and the technological edge of multinational technology corporations. Additional domains included are labor market participation, skill development, and the legislative structure. Furthermore, they emphasized that the incorporation of auditing, accountability, and transparency principles is increasingly vital due to the emergence of algorithmic management methodologies. Given the multitude of intricacies involved, the government's position has assumed greater importance compared to any other sector. They concluded that nations must urgently achieve the necessary structural, organizational, and human transformation in this new digital era. Additionally, they must establish the required facilities, strategies, and regulatory policies to ensure the social well-being of their population through the implementation of these measures. Multiple research, such as Mikhaylov (2018) and Margetts and Dorobantu (2019), have provided evidence that artificial intelligence (AI) is capable of making superior and well-informed judgments, as well as automating such decision-making processes. Moreover, when AI is used appropriately, it has the capacity to enhance the efficiency and responsiveness of the government towards the requirements of its population.

Similarly, advancements in cyber-security have shown how the emergence of digital innovation has led to the birth of new occupations, such as ethical hackers, firewall specialists, data privacy experts, and information security professionals. The MIT Sloan Management Review emphasized the significance of the problem in a 2017 study titled "Jobs Generated by Artificial Intelligence." Artificial intelligence is expected to generate new job prospects. As a result, government organizations are now responsible for developing AI programs, overseeing and advancing AI activities, and integrating AI solutions with social skills, among other responsibilities. Similarly, a recent survey conducted by Capgemini Consulting in 2019 among more than one thousand private sector organizations unveiled that 83 percent of businesses utilizing artificial intelligence created fresh job opportunities, while 78 percent enhanced their operational efficiency by over ten percent. Moreover, the article emphasizes that artificial intelligence does not provide a threat to the current job market. According to the Global Center for Data Innovation, a substantial proportion of professionals, such as doctors, journalists, public officials, law enforcement officers, taxi drivers, and others.

IV THE ROLE OF GOVERNMENTS IN INTEGRATION OF AI INTO THEIR ADMINISTRATIONS

The broad use of artificial intelligence in government sectors across a variety of nations has been anticipated by a number of research. The applications of these tools and methods are

continuing to progress, and governments are increasingly using artificial intelligence in order to solve jobs that are critically important and time-sensitive. Included in these responsibilities are the enhancement of efficiency, the reduction of expenditures, and the identification and mitigation of internal hazards. It is the individual's responsibility to design and manage budgets for a variety of expenditures, to respond to queries that are often asked about services, and to provide strategic help to projects that are being implemented internationally. Other uses of artificial intelligence in important areas are now being investigated by government agencies. These applications include ensuring compliance with tax laws and regulations, as well as assessing the accessibility of government products and services in the domains of health and education. According to the findings of a research that was carried out by Ubaldi et al. (2019) in conjunction with the Organization for Economic Cooperation and Development (OECD), a number of different tasks that governments should take on because of artificial intelligence were presented. For the purpose of ensuring the successful implementation of AI initiatives in the public sector, it was recommended that governments might choose one or many roles from the possibilities presented above. Comprehending these roles may be accomplished by: To begin, governments have the potential to serve as financiers or direct investors by giving funds to promote the development and deployment of modern technologies. This is a capability that they possess. Second, governments have the ability to act as either an intelligent purchaser of pre-existing artificial intelligence solutions through the utilization of inventive procurement methods or as a collaborator in the development process through the utilization of public-private partnerships (PPP) and other collaborative approaches to create new or customized solutions. The third point is that the government is an essential actor in the position of a regulator or rule-maker. In light of the fast rate of innovation in digital technologies, it is imperative that new laws and regulatory processes be rethought and implemented. Fourth: The government's role as a regulatory and standard-setting authority: Governments have the power to bring together stakeholders from different parts of the artificial intelligence ecosystem, such as people, technological experts, businesses, organizations, and academics, in order to work together toward achieving their goals and gaining a thorough understanding of relevant issues. The fifth function of the government is to act as a data officer, which means that it is accountable for the ownership and management of a substantial amount of data on behalf of the general residing population. The role of the government as both a consumer and a supplier of services: Whether it be for the goal of providing services and tools to the general public or for administrative reasons inside the government, governments make use of artificial intelligence techniques (Ubaldi et al., 2019; OECD, 2019A).

An organization known as the Organization for Economic Cooperation and Development (OECD) has published suggestions to the governments of its member states about the efficient use of artificial intelligence (AI) in the public sector and the delivery of public services. These guidelines emphasize the growing relevance of artificial intelligence in

socioeconomic contexts as well as in the business world. The concepts were presented in a working paper that was published in 2019 and had the title "Artificial Intelligence and Its Uses in the Public Sector." Recommendations on national policies and international collaboration for the development of trustworthy artificial intelligence are included in the paper, which is directed for government leaders and policy makers. Rather than focusing just on innovation and transformation, the purpose of these ideas is to provide assistance to government leaders and public policy makers in the process of investigating potential methods of implementing changes in the public sector. The recommendations can be summarized as follows: giving priority to investments in research and development in the field of artificial intelligence, as this is essential for the success of any national strategy; developing human capabilities and preparing for changes in the labor market; establishing international cooperation to ensure the trustworthiness of artificial intelligence; creating a modern digital ecosystem that supports artificial intelligence; creating a policy environment that enables the growth of artificial intelligence; and building a modern digital ecosystem that supports artificial intelligence.

V Artificial Intelligence Opportunities in the Public Sector

In their analysis, Bernd et al. (2019) elucidated that the government's use of artificial intelligence has two distinct advantages that are not applicable to the commercial sector. One of the possibilities is that it allows governments to organize and examine the vast quantity of data they possess on individuals and use it for the betterment of society. This suggests that they have the ability to identify and reduce the extent of disparity in terms of both outcomes and opportunities. Moreover, they possess the capability to exchange data with other entities, which might subsequently be used to create applications or services that improve the well-being of inhabitants, all the while guaranteeing that these third parties safeguard the privacy of people's info. The use of artificial intelligence also provides them with a unique opportunity to showcase how individuals will utilize and get advantages from these technologies. This is because governments are responsible for demonstrating the ethical use of artificial intelligence, regulating its use by enterprises, and preparing citizens for the challenges it poses. Exploratory experiments are being conducted worldwide to study the possible applications of artificial intelligence in government services. The use of artificial intelligence (AI) in the public sector is vast and continuously growing. The findings of Rahwan's study (2018) demonstrated his effectiveness in this specific field. Public authorities may use artificial intelligence to aid in various tasks such as overseeing the administration of health and social care payments, identifying instances of financial fraud, strategizing new infrastructure initiatives, addressing citizen questions, and providing support in legal consultations. Moreover, AI may be used to aid in the prioritization of healthcare cases at medical facilities and hospitals, especially during outbreaks of diseases. It is crucial to consider that the decisions made by AI now will have a substantial impact on

government jobs and other industries. One question that must be addressed is: which kind of tasks should be assigned to machines? The CEOs and public officials of the government should determine how to use the time saved via the integration of AI into their work.

Shafique (2018) suggests a high likelihood of governments worldwide augmenting their funding in artificial intelligence research. The advancements in machine learning, deep learning, and expert systems, together with the development of more humanlike robots with diverse skills, have led to these improvements. According to a 2018 study published by the United States Department of Commerce, it is expected that the United States government will increase its investments in cognitive and synthetic intelligence technologies at an annual rate of 54.3% between 2018 and 2021. National and municipal governments, in partnership with academic institutions and business leaders, are now developing artificial intelligence project applications to enhance government service delivery and automate record backlogs associated with government operations. The British government has made substantial practical contributions to the development of expert systems, as stated in the annual report produced by the Prime Minister's Office for Government Performance for the year 2019. This pattern was influenced by the actions of other nations, notably the United States, in previous times. Given the inability of governments to independently integrate artificial intelligence (AI) into public service delivery, the United Kingdom government has explicitly stated in its AI industrial policy that collaboration between universities, private sectors, and public sectors is essential to effectively address the significant AI challenge. However, while a collaborative approach across several sectors is the norm at centers of excellence for implementing artificial intelligence worldwide, the popularity of this strategy is hindered by severe management challenges, preventing its effectiveness. The United Kingdom's focus on investing in artificial intelligence is based on the collaboration between the government and business, resulting in a shared understanding.

According to Shafique (2018), if artificial intelligence becomes capable of completing the duties of public officials more quickly, the government might contemplate reducing its workforce, decreasing service fees, or lowering taxes. It is inevitable that some governments will elect to adopt this course of action. However, it is not always the preferred option. However, governments have the choice to spend in enhancing the quality of the services they provide. Moreover, it has the capacity to reallocate workers' time towards tasks that are more effective and fruitful. These activities need emotional intelligence and creative thinking, which are abilities that humans will continue to excel at, while even the most powerful AI software will find it difficult to match.

New public officials, who are enthusiastic about their profession, get disillusioned due to the intricate government processes that provide little scope for innovative ideas. This is because they are obligated to strictly adhere to the established protocols. This incentivizes them to resign from

government employment. Not only does it have a negative impact on government employees, but it also has a particularly negative impact on the government as a whole. The Organization for Economic Co-operation and Development (OECD) has conducted monthly polls measuring confidence in government in the years 2018 and 2019. These studies have shown that confidence in governments has consistently been diminished due to a range of causes, including economic and organizational influences throughout the years. Increasing the allocation of time for government personnel to apply their human qualities, such as empathy, creative thinking, and emotional intelligence skills, may be more beneficial in enhancing people's confidence than participating in routine tasks. When individuals engage with their governments, they often want deliberate communication, logical reasoning, and comprehension. Humans possess a significant advantage over machines in terms of their ability to engage in this kind of cognitive processing, including emotions. Consequently, deliberate communication is often the preferred mode of interaction for individuals. The McKinsey Institute for Studies and Consulting produced a study report in 2020 that presents a chart depicting the most crucial hard and soft skills that are highly sought after in the job market. When implementing any strategy including the use of artificial intelligence in the public sector, government authorities should keep the conceptual map shown in the following figure in mind.

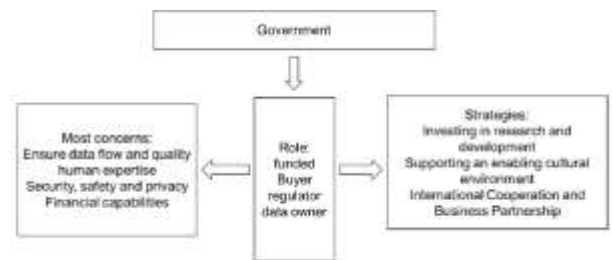


Figure 1 illustrates a conceptual map outlining the application of artificial intelligence in the public sector.

VI DISCUSSIONS

Artificial intelligence is a branch of research that centers on intelligent technology. It has a significant impact on public policy and the delivery of public services in many ways. It is expected that in the near future, there will be a potential to save around 33% of the time that public officials dedicate to their work. This will allow them to shift their attention from mundane tasks to more important and valuable endeavors. Governments may use artificial intelligence to optimize policy execution and decision-making, facilitate effective communication and engagement with citizens, and increase the efficiency and effectiveness of public services. The potential benefits of artificial intelligence are significant; nevertheless, they are not easily achievable. The use of artificial intelligence by the government mirrors that of the commercial sector. The domain of AI implementation in the public sector is a complex realm that spans several facets and brings substantial opportunities as well as challenges. This study emphasizes the growing importance of artificial

intelligence in both theoretical and practical contexts, as well as its significant potential for the public sector globally, which may be regarded positively or negatively. Consequently, some governments have recognized the significant value of artificial intelligence (AI) for public use and have implemented several AI initiatives, which have profited from extensive experiences in diverse application industries. No government has fully explored the wide range of uses for artificial intelligence, for various reasons. It is rare for individuals to overlook associated challenges that might possibly hinder the successful implementation of artificial intelligence in the public sector. Based on the government's quarterly reports, it seems that the use of artificial intelligence in the public sector remains a subject of debate, despite the significant benefits and recent progress in this field. There is a possibility that governments and public authorities lack comprehensive awareness of the whole scope of the problem, including both the potential for AI applications and the challenges that come with it. The reason for this is because the public sector is a relatively recent field where artificial intelligence is being used, and several applications have been implemented via innovative pilot projects. The nascent state of research on artificial intelligence in the public sector, along with its inability to provide a comprehensive understanding of the applications and challenges encountered by the public sector, exacerbates the complexity of this scenario. In light of this inadequacy, the objective of this study was to cultivate a thorough comprehension of artificial intelligence (AI), present a general outline of its applications and obstacles in the public sector, consolidate all research findings and insights pertaining to AI in the government sector, and furnish explicit directives for government leaders grappling with the implementation of AI in their organizations. Public organizations may create educational initiatives, such as training courses or workshops, to ensure the effective application of artificial intelligence (AI). These programs are specifically developed to enhance workers' proficiency in AI-related abilities. Moreover, these initiatives possess the capacity to expedite alterations and mitigate any adverse effects of labor substitution and transition. Furthermore, these staff education strategies have promising prospects in the industry. In order to ensure our control over these pivotal domains that have the greatest sway over individuals and are of utmost significance to them, we must also tackle apprehensions about information technology (IT) or data security and privacy inside the realm of artificial intelligence (AI). Concerns related to workforce replacement, AI safety, and privacy can be effectively addressed by promoting transparency. This can be achieved by providing updated information and ensuring ownership rights, which will help citizens understand and mitigate the potential consequences of AI-based changes in their work, social, and personal environment. This is generally the situation in the majority of instances. As a result, concerns among workers or individuals may be reduced, and public approval and trust in artificial intelligence can be built. To accomplish this objective, the implementation of artificial intelligence should be introduced gradually via smaller pilot initiatives that are ethically harmless, easily manageable, and thoroughly comprehensible to all parties concerned. Implementing this approach can expedite the development of AI and foster widespread

acceptance of machine learning in society. When considering efficiency and effectiveness, it is logical to expect that government officials should prioritize tackling these easily solvable difficulties. Conversely, challenges pertaining to governance and ethics may be persistent and difficult to resolve. Public institutions must prioritize the establishment of governance for artificial intelligence, including the essential capabilities, structures, and processes to address concerns over accountability, privacy, security, and other relevant matters.

CONCLUSION

Here are some notable conclusions we have reached from our review: Despite the increasing volume of research contributions and investments in artificial intelligence, the field of general-purpose artificial intelligence is still relatively nascent and lacks a comprehensive description of its applications and associated challenges. Consequently, the lack of a uniform definition and understanding of artificial intelligence across many academic areas is partly responsible for this disparity. Prior to delineating and elucidating the domains of utilization of artificial intelligence and the challenges that are linked to it in the public sector, it is imperative to first possess a lucid comprehension of the importance of artificial intelligence. Furthermore, it is essential to ensure that artificial intelligence is used in a conscientious and accountable way across all sectors of the government. Furthermore, it is essential to establish a strong and effective means of communication among policy makers, artificial intelligence engineers, and scientists. Government officials and personnel involved in inventing, programming, and deploying artificial intelligence systems must share duties in order to effectively put the government's strategic standards into action and provide support for them. In order to ensure that engineers and technologists have a comprehensive understanding of the potential misuse of artificial intelligence, it is crucial for experts in public policy, public administration, governance, and administrative law to engage in regular and transparent interactions with these individuals. By using this approach, they can provide responses that are precise and timely, while also mitigating a significant amount of technical and security challenges.

The research will focus on examining the challenges presented by variations across countries and the management of these disparities. Given the nascent stage of research on artificial intelligence in the public sector, there are numerous research opportunities available. Scientists should seize these opportunities to expand our theoretical and empirical knowledge of this subject. The project aims to provide a thorough investigation of the uses and challenges of artificial intelligence in the public sector, with the intention of offering early conceptual insights.

REFERENCE

- [1] Agar, N. (2019). How to Be Human in the Digital Economy. In *How to Be Human in the Digital Economy*. <https://doi.org/10.7551/mitpress/11933.001.0001>

- [2] Agarwal, P. K. (2018). Public Administration Challenges in the World of AI and Bots. *Public Administration Review*, 78(6), 917–921. <https://doi.org/10.1111/puar.12979>
- [3] Betaller, C., & Harris, J. (2016). Turning Artificial Intelligence into Business Value. Today. *Accenture*, 1–16.
- [4] Boyd, M., & Wilson, N. (2017). Rapid developments in Artificial Intelligence: how might the New Zealand government respond? *Policy Quarterly*, 13(4). <https://doi.org/10.26686/pq.v13i4.4619>
- [6] Bughin, J., Manyika, J., Woetzel, J., Mattern, F. M., Chui, S., Lund, A., Madgavkar, S., Ramaswamy, J., Cadena, A., Dobbs, R., George, K., Gupta, R., Hazan, E., Labaye, E., Leke, A., & Nyquist, S. (2017). A Future That Works: Automation, Employment, and Productivity. *McKinsey Global Institute, January*.
- [7] Capgemini. (2017). Unleashing the potential of Artificial Intelligence in the Public Sector. *Capgemini*, 1–10. <https://www.capgemini.com/consulting/wp-content/uploads/sites/30/2017/10/ai-in-public-sector.pdf>
- [8] Eetgerink, K. (2019). *the Government is coming from artificial intelligence, A comparative case study of France and the United Kingdom*. Leiden university.
- [9] Hawksorth, J., Kupelian, B., Berriman, R., & Mckellar, D. (2017). *UK economic outlook*.
- [10] Johnson, D. G. (2015). Technology with No Human Responsibility?, *International Journal of Business Ethics* (Vol. 127, Issue 4). <https://doi.org/10.1007/s10551-014-2180-1>
- [11] Legg, S., & Hutter M. (2007). A collection of definitions of intelligence. *Frontiers in Artificial Intelligence and Applications*, 157, 17–24.
- [12] Lever, R. (2017). *Tech world debate on robots and jobs heats up*.
- [13] Malik, A., Srikanth, N. R., & Budhwar, P. (2020). Digitisation, AI and HRM. In J. Crashaw & P. Budhwar (Eds.) *Strategic Human Resource Management*.
- [14] Margetts, H., Dorobantu, C. (2019). Rethink government with AI. In *Nature* (Vol. 568, Issue 7751). <https://doi.org/10.1038/d41586-019-01099-5>